WEGNER CPAS, LLP 419 N LEE STREET ALEXANDRIA, VA 22314

SOCIETY OF ENVIRONMENTAL JOURNALISTS, INC.
1629 K STREET NW, NO. 300
WASHINGTON, DC 20006

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SOCIETY OF ENVIRONMENTAL JOURNALISTS,

INC.

1629 K STREET NW NO. 300 WASHINGTON, DC 20006

ATTENTION: MEAGHAN PARKER

ENCLOSED IS THE ORGANIZATION'S 2020 EXEMPT ORGANIZATION RETURN.

SPECIFIC FILING INSTRUCTIONS ARE AS FOLLOWS.

FORM 990 RETURN:

THIS RETURN HAS QUALIFIED FOR ELECTRONIC FILING. THE RETURN HAS BEEN TRANSMITTED ELECTRONICALLY TO THE IRS AND NO FURTHER ACTION IS REQUIRED.

TAX-EXEMPT ORGANIZATIONS ARE REQUIRED TO MAKE AVAILABLE FOR PUBLIC INSPECTION A COPY OF THEIR ANNUAL RETURNS UPON REQUEST. RETURNS MUST BE AVAILABLE FOR A PERIOD OF THREE YEARS BEGINNING ON THE DATE THE RETURNS ARE REQUIRED TO BE FILED (INCLUDING EXTENSIONS) OR ARE ACTUALLY FILED, WHICHEVER IS LATER. WE HAVE ENCLOSED A PUBLIC DISCLOSURE COPY OF YOUR RETURN THAT MAY BE USED TO COMPLY WITH THE PUBLIC INSPECTION REQUIREMENTS.

WE SINCERELY APPRECIATE THE OPPORTUNITY TO SERVE YOU. PLEASE CONTACT US IF YOU HAVE ANY QUESTIONS CONCERNING THE TAX RETURN.

A COPY OF THE RETURN IS ENCLOSED FOR YOUR FILES. WE SUGGEST THAT YOU RETAIN THIS COPY INDEFINITELY.

SINCERELY,

Men Miller

GLENN MILLER, CPA

PARTNER

Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

filing of	this form, visit www.irs.gov/e-file-providers/e-file-for-chari	ities-and-r	non-profits.							
Auton	natic 6-Month Extension of Time. Only subm	nit origin	al (no copies needed).							
All corp	orations required to file an income tax return other than Fore Form 7004 to request an extension of time to file incom	orm 990-T	(including 1120-C filers), partnership	s, REMIC	s, and trus	ts				
Type or	SOCIETY OF ENVIRONMENTAL JOING.			Taxpayer	Faxpayer identification number (TII) $52-0194031$					
File by the due date filing your return. See instruction	Number, street, and room or suite no. If a P.O. box, s 1629 K STREET NW, NO. 300 City, town or post office, state, and ZIP code. For a form									
C	WASHINGTON, DC 20006		ata amaliantian fau anala watuwa)			[0]1				
	e Return Code for the return that this application is for (file	e a separa Return	· · · · · · · · · · · · · · · · · · ·			0 1				
Applica Is For	luon			Return Code						
	90 or Form 990-EZ	Code 01	Is For Form 990-T (corporation)			07				
Form 99		02	Form 1041-A			08				
	720 (individual)	03	Form 4720 (other than individual)			09				
Form 99	90-PF			10						
Form 99	90-T (sec. 401(a) or 408(a) trust)			11						
Form 990-T (trust other than above) 06 Form 8870 12										
Telep	books are in the care of bohone No. \(\bigcup \) \(\bi	s in the Ur Group Exe	Fax No. ▶	this is for	r the whole	group, check this				
th	the organization named above. The extension is for the organization's return for: X calendar year 2020 tax year beginning , and ending									
<u>aı</u>	this application is for Forms 990-BL, 990-PF, 990-T, 4720, ny nonrefundable credits. See instructions.			3a	\$	0.				
	this application is for Forms 990-PF, 990-T, 4720, or 6069					0				
_	stimated tax payments made. Include any prior year overp			3b	\$	0.				
	alance due. Subtract line 3b from line 3a. Include your pa			30	¢	0.				
Caution	sing EFTPS (Electronic Federal Tax Payment System). See 1: If you are going to make an electronic funds withdrawal ions.			3c 453-EO ar	\$ nd Form 88					
	nstructions. HA For Privacy Act and Paperwork Reduction Act Notice see instructions Form 8868 (Rev. 1.2020)									

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8868** (Rev. 1-2020

ggn

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Open to Public Inspection

▶ Do not enter social security numbers on this form as it may be made public. Department of the Treasury ► Go to www.irs.gov/Form990 for instructions and the latest information. A For the 2020 calendar year, or tax year beginning and ending Check if applicable: C Name of organization D Employer identification number SOCIETY OF ENVIRONMENTAL JOURNALISTS, Address change INC. Name change 52-0194031 Doing business as Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ (202) 558-2033 1629 K STREET NW 300

termin-ated 1,502,055. City or town, state or province, country, and ZIP or foreign postal code **G** Gross receipts \$ 20006 Amended return WASHINGTON, DC H(a) Is this a group return Applica-F Name and address of principal officer: MEAGHAN PARKER JYes X No for subordinates? pending SAME AS C ABOVE

		SAME AS C ADOVE	H(D) Are all subordinates in	ncluded? Yes No
		xempt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 52	7 If "No," attach a	list. See instructions
J W	/ebsi	ite: ► SEJ.ORG	H(c) Group exemption	n number 🕨
K Fo	orm o	f organization: X Corporation Trust Association Other ▶ L Yea	r of formation: 1990 N	v State of legal domicile: ${ m DC}$
Pa	rt I	Summary		
е	1	Briefly describe the organization's mission or most significant activities: THE MISSI	ON OF THE SO	CIETY OF
Ě		ENVIRONMENTAL JOURNALISTS IS TO STRENGTHEN TH	E QUALITY, R	EACH, AND
בֻ	2	Check this box if the organization discontinued its operations or disposed of mo	re than 25% of its net as	
es & Governance	3	Number of voting members of the governing body (Part VI, line 1a)	3	13
	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	13
	5	Total number of individuals employed in calendar year 2020 (Part V, line 2a)	5	4
Activities	6	Total number of volunteers (estimate if necessary)		100
뒫	7 a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
	b	Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0.
			Prior Year	Current Year
٥	8	Contributions and grants (Part VIII, line 1h)	1,953,780.	
<u>a</u>	9	Program service revenue (Part VIII, line 2g)	548,522.	-
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	22,188.	
"	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	3,345.	
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	2,527,835.	
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	728,671.	740,228.
	14	Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
Se	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	395,943.	455,728.
ž	16a	Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
Expenses	b	Total fundraising expenses (Part IX, column (D), line 25) 93,906.		
Ŵ 	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	394,676.	-
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	1,519,290.	1,577,972.

18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 1,008,545. -185,810. 19 Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** 2,477,970. 2,406,210. 20 Total assets (Part X, line 16) 90,790. 15,940. 21 Total liabilities (Part X, line 26) 2,462,030. 315,420. Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here		VE DIRECTOR	Date					
	Type or print name and title							
	Print/Type preparer's name	Preparer's signature	Date	Check PTIN				
Paid	GLENN MILLER, CPA	Dlem Miller	11/9/21	if self-employed P00086726				
Preparer	Firm's name WEGNER CPAS, LLP		Firm	sEIN ► 39-0974031				
Use Only	Firm's address 419 N LEE STREET							
	ALEXANDRIA, VA 22	2314	Phor	ne no.608-274-4020				
May the IF	RS discuss this return with the preparer shown abov	ve? See instructions		X Yes No				

Form	990 (2020)	SOCIETY (OF ENVIR	ONMENTAL	JOURNALIST	S,	52-0194031	Page 2
	t III Statement of I		ice Accomp	lishments			<u> </u>	rage =
	Check if Schedule	O contains a resp	onse or note to	any line in this Par	III			X
1	Briefly describe the organ THE MISSION O STRENGTHEN THE MEDIA TO ADVI	nization's mission: OF THE SOO HE QUALIT	CIETY OF Y, REACH	' ENVIRONM	ENTAL JOUR	NALISTS JOURNALI	IS TO	
2	Did the organization undo prior Form 990 or 990-EZ If "Yes," describe these r	?			ar which were not li		Yes	s X No
3	Did the organization ceas			t changes in how it	conducts, any prog	gram services?	Yes	x No
4	Describe the organization Section 501(c)(3) and 50 revenue, if any, for each	1(c)(4) organization program service re	ns are required eported.	to report the amou	nt of grants and allo	ocations to other	rs, the total expenses	
4a	(Code:) (Expense FUND FOR ENV. OF ENVIRONMENT OUTLETS TO INTEREST OF TO THE PROPERTY OF T	IR <mark>ONMENTA</mark> NTAL JOURI	L JOURN <mark>A</mark> NALISM B	Y SKILLED	E FUND GRA FREELANCE	JOURNAL	ORT PRODUC'S	EWS
4b	(Code:) (Expense AWARDS - FUNI JOURNALISM.	es \$ 3	02,191. D TO OTH	including grants of \$ [ERS IN SU]		32.) (Revenue NVIRONME		,585.

4c	(Code:) (Expenses \$ 204,560 • including grants of \$) (Revenue \$	24,535.
	PUBLICATIONS - PUBLICATION OF NEWSLETTERS, INFO	ORMATION PORTALS,	NEWS
	FEEDS, TRAINING MATERIALS, AND OTHER RESOURCES	ON JOURNALISM SK	KILLS,
	FREEDOM OF INFORMATION, ENVIRONMENTAL SCIENCE A	AND POLICY, AND C	THER
	ISSUES RELEVANT TO JOURNALISTS WHO REPORT ON EN	NVIRONMENT AND EN	IERGY,
	DISTRIBUTED ONLINE TO JOURNALISTS, EDUCATORS, S	STUDENTS AND THE	GENERAL
	PUBLIC.		
			·

Other program services (Describe on Schedule O.)

236 , 907 . including grants of \$) (Revenue \$

180,357.) 1,282,452.

Total program service expenses 4e

Form **990** (2020)

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		37	
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			x
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			$ _{\mathbf{x}}$
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		
a	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	444		x
•	Part X, line 16? If "Yes," complete Schedule D, Part IX Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11d 11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	TIE		
•	the organization's separate of consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		x
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
ızu	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
-	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u> </u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or		7.7	
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	I

Form 990 (2020) INC.

Part IV | Checklist of Required Schedules (continued)

	Checking of Hedging Continuedy			T					
00	Did the constitution was at a second to the first of the second to the s		Yes	No					
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		X						
22	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current	22	1						
23	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete								
		23	х						
24 a	Schedule J Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	20							
214	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete								
	Schedule K. If "No," go to line 25a	24a		х					
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b							
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease								
	any tax-exempt bonds?	24c							
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d							
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit								
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X					
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and								
that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete									
	Schedule L, Part I								
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current								
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%								
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II								
27									
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled								
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X					
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV								
_	instructions, for applicable filing thresholds, conditions, and exceptions):								
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If	200		x					
h	"Yes," complete Schedule L, Part IV	28a 28b		X					
	 b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If 								
·	"Yes," complete Schedule L, Part IV	28c		х					
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X					
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation								
-	contributions? If "Yes," complete Schedule M	30		Х					
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х					
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete								
	Schedule N, Part II	32		Х					
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations								
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X					
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and								
	Part V, line 1	34		X					
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X					
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity								
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	<u> </u>	-					
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?								
	If "Yes," complete Schedule R, Part V, line 2	36		X					
37									
20	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI								
38		38	x						
Pai	Note: All Form 990 filers are required to complete Schedule O	_ 30							
	Check if Schedule O contains a response or note to any line in this Part V								
			Yes	No					
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 46		- 50						
b									
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming								
	(gambling) winnings to prize winners?	1c							

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

				Yes	No		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,						
	filed for the calendar year ending with or within the year covered by this return	2a 4					
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?	2b	Х			
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)						
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		За		Х		
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule 6)	3b				
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	uthority over, a					
	financial account in a foreign country (such as a bank account, securities account, or other financial a	ccount)?	4a		X		
b	If "Yes," enter the name of the foreign country						
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Action (Control of Foreign Bank) and Financial (C	counts (FBAR).					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X		
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction		5b		X		
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c				
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the				3,7		
	any contributions that were not tax deductible as charitable contributions?		6a		X		
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ons or gifts					
_	were not tax deductible?		6b				
7	Organizations that may receive deductible contributions under section 170(c).		_		Х		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and serv		7a				
	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b				
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it wa to file Form 8282?		7c		Х		
٨	I	7d	70				
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit or		7e		Х		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra		7f		X		
g g	If the organization received a contribution of qualified intellectual property, did the organization file Fo		7g				
•	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization		7h				
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained						
	sponsoring organization have excess business holdings at any time during the year?						
9	Sponsoring organizations maintaining donor advised funds.						
а	Did the sponsoring organization make any taxable distributions under section 4966?		9a				
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? \dots		9b				
10	Section 501(c)(7) organizations. Enter:						
а	Initiation fees and capital contributions included on Part VIII, line 12	10a					
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b					
11	Section 501(c)(12) organizations. Enter:	1					
		11a					
b	Gross income from other sources (Do not net amounts due or paid to other sources against						
	, , , , , , , , , , , , , , , , , , , ,	11b					
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		12a				
	,	12b					
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		120				
а	Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O.		13a				
h	Enter the amount of reserves the organization is required to maintain by the states in which the						
		13b					
c		13c					
	Did the organization receive any payments for indoor tanning services during the tax year?		14a		Х		
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule		14b				
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner						
	excess parachute payment(s) during the year?		15		Х		
	If "Yes," see instructions and file Form 4720, Schedule N.						
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	income?	16		Х		
	If "Yes," complete Form 4720, Schedule O.						
			Farm	000	/2020		

Form 990 (2020)

INC.

52-0194031

Page 6

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

						Λ		
Sec	tion A. Governing Body and Management							
		1.1	1 2		Yes	No		
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	13					
	If there are material differences in voting rights among members of the governing body, or if the governing							
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		4.					
b	Enter the number of voting members included on line 1a, above, who are independent	1b	13					
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationsh	ip with any other						
	officer, director, trustee, or key employee?		L	2		X		
3	Did the organization delegate control over management duties customarily performed by or under the	he direct supervision						
	of officers, directors, trustees, or key employees to a management company or other person?		L	3		X		
4	Did the organization make any significant changes to its governing documents since the prior Form	990 was filed?	L	4	Х			
5	Did the organization become aware during the year of a significant diversion of the organization's as	ssets?	L	5	X	X		
6 Did the organization have members or stockholders?								
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a	appoint one or						
	more members of the governing body?		L	7a	X			
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	stockholders, or						
	persons other than the governing body?			7b	Х			
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year							
а	The governing body?			8a	Х			
b	Each committee with authority to act on behalf of the governing body?		- 1	8b	X			
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be re		····· [
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9		X		
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal F							
					Yes	No		
10a	Did the organization have local chapters, branches, or affiliates?		Г	10a		X		
	If "Yes," did the organization have written policies and procedures governing the activities of such							
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b				
11a	11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?							
b								
12a	and the second s							
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ris			12b	Х			
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "		····· [
	in Schedule O how this was done			12c	X			
13	Did the organization have a written whistleblower policy?		·····	13	Х			
14	Did the organization have a written document retention and destruction policy?			14	Х			
15	Did the process for determining compensation of the following persons include a review and approve		·····					
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision'							
а	The organization's CEO, Executive Director, or top management official			15a	Х			
	Other officers or key employees of the organization			15b		Х		
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		···					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ement with a						
	taxable entity during the year?		[16a		Х		
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluation		·····					
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organic							
	exempt status with respect to such arrangements?			16b				
Sec	tion C. Disclosure				'			
17	List the states with which a copy of this Form 990 is required to be filed ▶DC , PA							
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990,	and 990-T (Section 50 ⁻	1(c)(3)	s only) avail	able		
	for public inspection. Indicate how you made these available. Check all that apply.	,	,	,				
		n on Schedule O)						
19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy,								
	statements available to the public during the tax year.	,	•					
20	State the name, address, and telephone number of the person who possesses the organization's b	ooks and records						
	MEAGHAN PARKER - (202) 558-2033	-						
	1629 K STREET NW NO 300 WASHINGTON DC 20006							

INC.

52-0194031

Page 7

Form 990 (2020) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

oxdet Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per week	box	not cl , unles	ss pe	ition more rson i	than is bot	h an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) MEAGHAN PARKER	60.00							122 515		10 776
EXECUTIVE DIRECTOR	1100		Ш	Х				138,645.	0.	19,776.
(2) MEERA SUBRAMANIAN	14.00								0	•
PRESIDENT	2 00	Х	Ш	Х				0.	0.	0.
(3) KATHIANN KOWALSKI	2.00	٠,,		37					0	0
TREASURER	2 00	Х	Ш	Х				0.	0.	0.
(4) LAURA PASKUS	2.00			х				0.	0.	0.
SECRETARY	2.00	Х	Н	Λ				0.	0.	0.
(5) EMILY GERTZ FIRST VICE PRESIDENT	2.00	X		х				0.	0.	0.
(6) MICHAEL KODAS	2.00	^						0.	0.	0.
SECOND VICE PRESIDENT	2.00	X		х				0.	0.	0.
(7) SUSAN MORAN (LEFT NOV 2020)	2.00	^	Н	Λ				0.	· ·	0.
SECRETARY	2.00	x		Х				0.	0.	0.
(8) SADIE BABITS	2.00		Н					0.	0.	0.
TREASURER		x		х				0.	0.	0.
(9) BOBBY MAGILL	1.00		H							
BOARD MEMBER		x						0.	0.	0.
(10) BREANNA DRAXLER (LEFT NOV 2020)	1.00		Н							-
BOARD MEMBER		Х						0.	0.	0.
(11) DONOVAN QUINTERO	1.00		П							
BOARD MEMBER		Х						0.	0.	0.
(12) GLORIA GONZALEZ (LEFT NOV 2020)	1.00		П							
BOARD MEMBER		Х						0.	0.	0.
(13) JENNIFER BOGO	1.00									
BOARD MEMBER		Х						0.	0.	0.
(14) JUDITH FAHYS	1.00									
BOARD MEMBER		Х						0.	0.	0.
(15) KATY DAIGLE (LEFT NOV 2020)	1.00									
BOARD MEMBER		Х	Ш					0.	0.	0.
(16) MAYA KAPOOR	1.00									_
BOARD MEMBER	4	Х	Щ					0.	0.	0.
(17) ROGER WITHERSPOON (LEFT NOV 202	1.00	١							_	•
BOARD MEMBER		Х	Ш					0.	0.	0.

Form **990** (2020)

(A) (P) Name and title Average hours per vector procession as a recovery of the provided organizations and the compensation from the compensation of the compensation	Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)													
The Subtotal	(A)	(B) Average hours per week	Position (do not check more than one box, unless person is both an officer and a director/trustee)					one h an	(D) Reportable compensation from	(E) Reportable compensation from related		an	stimate nount o other	of
(18) SARA SITURES		hours for related organizations below	Individual trustee or direct	Institutional trustee	Officer	key employee	Highest compensated employee	Former	organization	•		fr org and	om the anizati d relate	e lon ed
BOADD MEMBER X 0			х						0.		0.			0.
DOARD MEMBER			х						0.		0.			0.
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c). 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 1		1.00	х						0.		0.			0.
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c). 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 1														
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c). 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 1											-			
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c). 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 1											-			
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c). 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 1														
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Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Compensation Complete Schedule J for such person (A) Name and business address NONE Description of services Compensation Compensation Compensation Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization Form the organization from the organization Form Form Form Form Form Form Form Form								<u> </u>				1	9,7	
compensation from the organization Yes No									• • •			1	9,7	•
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 5 X Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) Name and business address NONE Description of services Compensation 2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 0	· · · · · · · · · · · · · · · · · · ·	ot limited to th	ose	liste	ed al	bove	e) wł	no r	eceived more than \$100	,000 of reportable	Э			
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 5 X Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) Name and business address NONE Description of services Compensation 2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 1 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 1 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 3 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 3 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 3 Total number of independent contractors (including but not limited to those listed above) who recei	3 Did the organization list any former officer,	director, truste	ee, I	кеу е	emp	loye	e, oı	r hig	ghest compensated emp	oloyee on	ſ		Yes	
Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) Name and business address NONE Description of services Compensation 2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 0	4 For any individual listed on line 1a, is the su	um of reportab	le c	omp	ensa	atior	n and	d ot	her compensation from	the organization		3	77	X
Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) (C) (C) (C) (C) (C) (C) (C) (C) (C	5 Did any person listed on line 1a receive or	accrue comper	nsat	ion f	rom	any	unr/						Х	37
the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) Name and business address NONE Description of services Compensation Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization		plete Schedul	e J 1	or st	uch	pers	son .					5		Λ_
Name and business address NONE Description of services Compensation 2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 0											pens	ation 1	from	
\$100,000 of compensation from the organization 0		address	N	ONI	3					ervices	С			า
\$100,000 of compensation from the organization 0														
\$100,000 of compensation from the organization 0														
\$100,000 of compensation from the organization 0														
\$100,000 of compensation from the organization 0														
\$100,000 of compensation from the organization 0	2 Total number of independent contractors (ncluding but n	ot li	mite	d to	tho	se lis	stec	d above) who received m	nore than				
	\$100,000 of compensation from the organi	zation 🕨				(0					Form	990 ε	2020)

Pa	rt VI	III <u> </u>	Statement of Revenue					
			Check if Schedule O contains a response	or note to any lir		(5)	(0)	<u>(5)</u>
					(A)	(B) Related or exempt	(C) Unrelated	(D) Revenue excluded
					Total revenue		business revenue	from tax under
								sections 512 - 514
nts nts	1 a	a F	ederated campaigns 1a					
ar our	ŀ	b l	Membership dues 1b					
S, G	(c F	Fundraising events 1c					
ař.			Related organizations 1d					
s, G			Government grants (contributions) 1e	70,000.				
isi			All other contributions, gifts, grants, and					
the the				078,988.				
ÖĒ			Noncash contributions included in lines 1a-1f	274.				
Contributions, Gifts, Grants and Other Similar Amounts		-	Fotal. Add lines 1a-1f	•	1,148,988.			
				Business Code				
g,	2 8	a (CONFERENCE REVENUE	900099	119,089.	119,089.		
Ş	_		MEMBERSHIP FEES	900099	61,268.	61,268.		
Ser	-		AWARDS REVENUE	900099	29,585.	29,585.		
e a			MAILING LIST RENTALS	900099	24,535.	24,535.		
Program Service Revenue		~ - е	_		,	,		
ፈ		-	All other program service revenue					
			Fotal. Add lines 2a-2f		234,477.			
	3		nvestment income (including dividends, intere					
		(other similar amounts)		11,590.			11,590.
	4		ncome from investment of tax-exempt bond p					
	5	F	Royalties					
			(i) Real	(ii) Personal				
	6 a	а (Gross rents 6a					
	ŀ	b L	_ess: rental expenses 6b					
	(c F	Rental income or (loss) 6c					
	(d 1	Net rental income or (loss)					
	7 a	a (Gross amount from sales of (i) Securities	(ii) Other				
		a	assets other than inventory $7a 106,090$.					
	ŀ		_ess: cost or other basis					
uge		8	and sales expenses 7ь 109,893.					
Revenue			Gain or (loss) 7c -3,803.		2 222			
			Net gain or (loss)		-3,803.			-3,803.
Other	8 8		Gross income from fundraising events (not					
0			ncluding \$ of					
			contributions reported on line 1c). See					
			Part IV, line 188a					
			_ess: direct expenses8b					
			` '	······ •				
	9 á		Gross income from gaming activities. See					
			Part IV, line 19					
			_ess: direct expenses9b					
			` ' " " "					
	10 a		Gross sales of inventory, less returns					
			and allowances 10a					
			_ess: cost of goods sold10b					
-		c ſ	Net income or (loss) from sales of inventory	Business Code				
snc	44 -	_		Dusiliess Code				
nec	11 a	a_ b						
ella ve		ь С						
Miscellaneous Revenue		-	All other revenue	900099	910.			910.
≥			Fotal. Add lines 11a-11d		910.			
_	12		Total revenue. See instructions		1,392,162.	234,477.	0.	8,697.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). X Check if Schedule O contains a response or note to any line in this Part IX (D) (C) Do not include amounts reported on lines 6b, Program service expenses Total expenses Management and general expenses Fundraising expenses 7b, 8b, 9b, and 10b of Part VIII. Grants and other assistance to domestic organizations 639,864. 639,864. and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 100,364 100,364. Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 71,289. 31,684. 158,420. 55,447. trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 231,793. 189,212. 24,960. 17,621. Other salaries and wages 7 Pension plan accruals and contributions (include 6,490. 4,333 942 1,215. section 401(k) and 403(b) employer contributions) 6,771. 36,159. 24,139. 5,249. Other employee benefits 9 3,319.15,265. 4,282. 22,866. Payroll taxes 10 Fees for services (nonemployees): a Management 11,767. 11,767. Legal 52,763. 52,763. Accounting Lobbying Professional fundraising services. See Part IV, line 17 4,515. 4,515. Investment management fees Other, (If line 11g amount exceeds 10% of line 25, 217,565. 184,504. 33,061 column (A) amount, list line 11g expenses on Sch O.) 1,380. 1,380. Advertising and promotion 12 7,729. 33,329. 25,244. 356. 13 Office expenses 24,970. 16,352. 4,592. 4,026. 14 Information technology Royalties 15 4,311. 2,879. 626. 806. 16 Occupancy 12,898. 9,439. 1,510. 1,949. 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials ... 10,588. 10,588. Conferences, conventions, and meetings 19 Interest 20 Payments to affiliates _____ 21 270. 270. Depreciation, depletion, and amortization 22 5,115. 1,112. 1,433. 7,660. 23 Other expenses. Itemize expenses not covered 24 above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) All other expenses 1,577,972. 1,282,452. 201,614. 93,906. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Form **990** (2020)

Form 990 (2020)

Part X | Balance Sheet

Pa	rt X	Balance Sheet					
		Check if Schedule O contains a response or	note to a	ny line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			245,975.	1	199,468.
	2	Savings and temporary cash investments			1,294,041.	2	548,779.
	3	Pledges and grants receivable, net			318,600.	3	389,800.
	4	Accounts receivable, net			73,706.	4	5,672.
	5	Loans and other receivables from any curren					
		trustee, key employee, creator or founder, su	ıbstantia	contributor, or 35%			
		controlled entity or family member of any of t	hese per	sons		5	
	6	Loans and other receivables from other disqu	ualified p	ersons (as defined			
		under section 4958(f)(1)), and persons descri	ibed in se	ection 4958(c)(3)(B)		6	
ţ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
⋖	9	Prepaid expenses and deferred charges			8,262.	9	61,085.
	10a	Land, buildings, and equipment: cost or other	er				
		basis. Complete Part VI of Schedule D	10a				
	b	Less: accumulated depreciation	10b	8,654.	46.	10c	1,273. 1,200,133.
	11	Investments - publicly traded securities			537,340.	11	1,200,133.
	12	Investments - other securities. See Part IV, lin	ne 11			12	
	13	Investments - program-related. See Part IV, li	ne 11 .			13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must e	qual line	33)	2,477,970.	16	2,406,210.
	17	Accounts payable and accrued expenses			8,841.	17	33,940.
	18	Grants payable				18	
	19	Deferred revenue			7,099.	19	56,850.
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Comple	te Part I	of Schedule D		21	
es	22	Loans and other payables to any current or f	ormer of	icer, director,			
Liabilities		trustee, key employee, creator or founder, su	ıbstantia	contributor, or 35%			
ja de		controlled entity or family member of any of t				22	
_	23	Secured mortgages and notes payable to un				23	
	24	Unsecured notes and loans payable to unrela	ated third	d parties		24	
	25	Other liabilities (including federal income tax,					
		parties, and other liabilities not included on li	nes 17-2	4). Complete Part X			
		of Schedule D			15 040	25	00 700
	26	Total liabilities. Add lines 17 through 25			15,940.	26	90,790.
S		Organizations that follow FASB ASC 958, o	check he	ere 🕨 🔀			
ĕ		and complete lines 27, 28, 32, and 33.			765,521.		890,321.
sala	27	Net assets without donor restrictions			1,696,509.	27	1,425,099.
B	28	Net assets with donor restrictions			1,090,309.	28	1,445,099.
Ξ		Organizations that do not follow FASB AS	C 958, ci	neck nere			
<u>5</u>		and complete lines 29 through 33.	-1-			00	
ets	29	Capital stock or trust principal, or current fun				29	
Ass	30	Paid-in or capital surplus, or land, building, or				30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated			2,462,030.	31	2,315,420.
Z	32	Total net assets or fund balances			2,402,030.	32	2,406,210.
	33	Total liabilities and net assets/fund balances			4,411,310.	33	Z, 400, 210.

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)		<u>1,39</u>		
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,57		
3	Revenue less expenses. Subtract line 2 from line 1	3	-18		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	2,46		
5	Net unrealized gains (losses) on investments	5	3	9,2	00.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	2,31	5,4	20.
Pa	rt XII Financial Statements and Reporting	•			
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat				
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sci				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si				
	Act and OMB Circular A-133?	•	3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		
	, , , , , , , , , , , , , , , , , , , ,		Form	990	(2020)

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

SOCIETY OF ENVIRONMENTAL JOURNALISTS,

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

INC. 52-0194031 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 X An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. ☐ Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

000	Stion A. Public Support								
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total		
1	Gifts, grants, contributions, and								
	membership fees received. (Do not								
	include any "unusual grants.")								
2	Tax revenues levied for the organ-								
	ization's benefit and either paid to								
	or expended on its behalf								
3	The value of services or facilities								
	furnished by a governmental unit to								
	the organization without charge								
4	Total. Add lines 1 through 3								
	The portion of total contributions								
	by each person (other than a								
	governmental unit or publicly								
	supported organization) included								
	on line 1 that exceeds 2% of the								
	amount shown on line 11,								
	column (f)								
6	Public support. Subtract line 5 from line 4.						_		
	ction B. Total Support								
Cale	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total		
7	Amounts from line 4								
8	Gross income from interest,								
	dividends, payments received on								
	securities loans, rents, royalties,								
	and income from similar sources								
9	Net income from unrelated business								
	activities, whether or not the								
	business is regularly carried on								
10	Other income. Do not include gain								
	or loss from the sale of capital								
	assets (Explain in Part VI.)								
11	Total support. Add lines 7 through 10								
12	Gross receipts from related activities,	etc. (see instruction	ons)			12			
13	First 5 years. If the Form 990 is for th	ne organization's fir	rst, second, third,	fourth, or fifth tax	year as a section	501(c)(3)	_		
	organization, check this box and stop						>		
Sec	ction C. Computation of Publ	ic Support Pe	rcentage						
	Public support percentage for 2020 (14	%		
15	Public support percentage from 2019	Schedule A, Part	II, line 14			15	%		
16a	33 1/3% support test - 2020. If the o	organization did no	t check the box o	n line 13, and line	14 is 33 1/3% or r	nore, check this bo	ox and		
	stop here. The organization qualifies	as a publicly supp	orted organizatior	١			▶∟		
b	33 1/3% support test - 2019. If the o	•		•		•	nis box		
	and stop here. The organization qual	ifies as a publicly s	supported organiz	ation			▶∟		
17a	10% -facts-and-circumstances tes	t - 2020. If the org	anization did not o	check a box on line	e 13, 16a, or 16b,	and line 14 is 10%	or more,		
	and if the organization meets the fact	s-and-circumstanc	es test, check this	s box and stop he	re. Explain in Part	VI how the organiz	ration		
	meets the facts-and-circumstances to	st. The organization	on qualifies as a p	ublicly supported	organization		▶□		
b	10% -facts-and-circumstances tes	t - 2019. If the org	anization did not o	check a box on line	e 13, 16a, 16b, or	17a, and line 15 is	10% or		
	more, and if the organization meets the	ne facts-and-circun	nstances test, che	eck this box and st	top here. Explain i	n Part VI how the			
	organization meets the facts-and-circ	umstances test. Th	ne organization qu	alifies as a publicl	y supported organ	ization	▶∐		
18	Private foundation. If the organization	n did not check a	box on line 13, 16	Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions					

Schedule A (Form 990 or 990-EZ) 2020

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

0-	qualify under the tests listed b	elow, please comp					
	ction A. Public Support	,					
Cale	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	645,219.	698,974.	844,600.	1953780.	1148988.	5291561.
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	407,798.	424,772.	454,103.	549,297.	234,477.	2070447.
3	Gross receipts from activities that	,					
_	are not an unrelated trade or bus-						
	iness under section 513					910.	910.
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5	1053017.	1123746.	1298703.	2503077.	1384375.	7362918.
7 <i>a</i>	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						0.
k	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the	271 076	70 022	247 764	124 464	17 000	741,216.
	amount on line 13 for the year	271,976. 271,976.	79,932.	247,764.			741,216.
	Add lines 7a and 7b	2/1,9/0.	19,934.	247,704.	124,464.	17,080.	6621702.
R	Public support. (Subtract line 7c from line 6.)						0021/02.
8	tion P. Total Cupport						
Sec	ction B. Total Support						<u> </u>
Sec Cale	ction B. Total Support ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
Sec Cale 9	ction B. Total Support	(a) 2016 1053017. 22,628.	(b) 2017 1123746. 44,026.	(c) 2018 1298703. 32,181.	(d) 2019 2503077. 22,188.	1384375.	(f) Total 7362918.
Cale 9 10a	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties,	1053017.	1123746.	1298703.	2503077.	1384375.	7362918. 132,613.
Cale 9 10a	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	1053017.	1123746.	1298703.	2503077.	1384375.	7362918.
Cale 9 10a	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses	22,628.	1123746. 44,026.	32,181.	2503077.	1384375.	7362918. 132,613.
9 10 <i>a</i> t	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is	22,628.	44,026. 44,026.	32,181. 32,181.	22,188. 22,188. 1,570.	1384375. 11,590.	7362918. 132,613. 132,613. 1,570.
Gale 9 10 a b 11 12 13	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.)	22,628. 22,628. 1075645.	1123746. 44,026. 44,026.	32,181. 32,181.	22,188. 22,188. 1,570. 2526835.	1384375. 11,590. 11,590. 1395965.	7362918. 132,613. 1,570. 7497101.
Gale 9 10 a b 11 12 13	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	22,628. 22,628. 1075645.	1123746. 44,026. 44,026.	32,181. 32,181.	22,188. 22,188. 1,570. 2526835.	1384375. 11,590. 11,590. 1395965.	7362918. 132,613. 1,570. 7497101.
Cale 9 10 a 11 12 13 14	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.) First 5 years. If the Form 990 is for the check this box and stop here	22,628. 22,628. 1075645. te organization's fire	1123746. 44,026. 44,026.	32,181. 32,181.	22,188. 22,188. 1,570. 2526835. year as a section 5	1384375. 11,590. 11,590. 1395965.	7362918. 132,613. 1,570. 7497101.
Cale 9 10 a 11 12 13 14 See	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.) First 5 years. If the Form 990 is for the check this box and stop here	22,628. 22,628. 22,628. 1075645. ne organization's finitic Support Pe	1123746. 44,026. 44,026. 1167772. rst, second, third,	32,181. 32,181. 1330884. fourth, or fifth tax	22,188. 22,188. 1,570. 2526835. year as a section 5	1384375. 11,590. 11,590. 1395965.	7362918. 132,613. 1,570. 7497101. on, ▶□
Cale 9 10 a 11 12 13 14 See 15	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.) First 5 years. If the Form 990 is for the check this box and stop here	22,628. 22,628. 22,628. 1075645. The organization's file inc Support Perine 8, column (f), do	1123746. 44,026. 44,026. 1167772. rst, second, third,	32,181. 32,181. 1330884. fourth, or fifth tax	22,188. 22,188. 1,570. 2526835. year as a section 5	1384375. 11,590. 11,590. 1395965. 301(c)(3) organization	7362918. 132,613. 1,570. 7497101. on, mathred 88.32 %
Cale 9 10 a 11 12 13 14 See 15 16	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.) First 5 years. If the Form 990 is for the check this box and stop here Etion C. Computation of Publ Public support percentage from 2019	22,628. 22,628. 22,628. 1075645. The organization's file inc Support Perine 8, column (f), column	1123746. 44,026. 44,026. 1167772. rst, second, third, rcentage rivided by line 13, or	32,181. 32,181. 1330884. fourth, or fifth tax	22,188. 22,188. 1,570. 2526835. year as a section 5	1384375. 11,590. 11,590. 1395965. 601(c)(3) organization	7362918. 132,613. 1,570. 7497101. on,
Cale 9 10 a 11 12 13 14 See 15 16 See	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.) First 5 years. If the Form 990 is for the check this box and stop here Etion C. Computation of Publ Public support percentage from 2019	22,628. 22,628. 22,628. 1075645. The organization's fine Support Perine 8, column (f), do a structure of the structure of	1123746. 44,026. 44,026. 1167772. rst, second, third, rcentage ivided by line 13, of the line 15	32,181. 32,181. 32,181.	22,188. 22,188. 1,570. 2526835. year as a section 5	1384375. 11,590. 11,590. 1395965. 101(c)(3) organization	7362918. 132,613. 1,570. 7497101. on, on, 88.32 % 83.20 %
Cale 9 10 a 11 12 13 14 See 17	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.) First 5 years. If the Form 990 is for the check this box and stop here extion C. Computation of Publ Public support percentage for 2020 (Investment income percentage for 2019) Investment income percentage for 2019	22,628. 22,628. 22,628. 22,628. 1075645. The organization's fine second (f), or second (f),	1123746. 44,026. 44,026. 1167772. rst, second, third, rcentage ivided by line 13, of the percentage on (f), divided by line	32,181. 32,181. 32,181. 1330884. fourth, or fifth tax year. column (f))	22,188. 22,188. 1,570. 2526835. year as a section 5	1384375. 11,590. 11,590. 1395965. 301(c)(3) organization	7362918. 132,613. 1,570. 7497101. on, on, 88.32 % 83.20 % 1.77 %
Cale 9 10 2 11 12 13 14 See 17 18	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.) First 5 years. If the Form 990 is for the check this box and stop here Etion C. Computation of Publ Public support percentage for 2020 (Investment income percentage from 2019 Investment Income Inve	22,628. 22,628. 22,628. 22,628. 1075645. The organization's firm the second of th	1123746. 44,026. 44,026. 1167772. rst, second, third, rcentage livided by line 13, de Percentage on (f), divided by line 17	32,181. 32,181. 32,181. 1330884. fourth, or fifth tax year. column (f))	22,188. 22,188. 1,570. 2526835. year as a section 5	1384375. 11,590. 11,590. 1395965. iol(c)(3) organizati	7362918. 132,613. 1,570. 7497101. on, b 88.32 % 83.20 % 1.77 % 2.00 %
Cale 9 10 2 11 12 13 14 See 17 18	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.) First 5 years. If the Form 990 is for the check this box and stop here extion C. Computation of Publ Public support percentage for 2020 (Investment income percentage for 2019) Investment income percentage for 2019	22,628. 22,628. 22,628. 22,628. 1075645. The organization's firm the second of th	1123746. 44,026. 44,026. 1167772. Test, second, third, Treentage Ill, line 15 Percentage In (f), divided by line 17 Interpretable 17 Interpretable 18 Interpretable 19 Interpretable	32,181. 32,181. 32,181. 1330884. fourth, or fifth tax year. column (f))	22,188. 22,188. 1,570. 2526835. year as a section 5	1384375. 11,590. 11,590. 1395965. iol(c)(3) organizati	7362918. 132,613. 1,570. 7497101. on, b 88.32 % 83.20 % 1.77 % 2.00 % 7 is not
Cale 9 10 a 11 12 13 14 See 17 18 19 a	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.) First 5 years. If the Form 990 is for the check this box and stop here Etion C. Computation of Publ Public support percentage for 2020 (Investment income percentage from 2019 Investment Income Inve	22,628. 22,628. 22,628. 22,628. 1075645. The organization's file in the second of	1123746. 44,026. 44,026. 1167772. est, second, third, rcentage livided by line 13, or e Percentage In (f), divided by line Part III, line 17 ot check the box or organization qualif ot check a box on	32,181. 32,181. 32,181. 1330884. fourth, or fifth tax your column (f)) ne 13, column (f)) on line 14, and line ries as a publicly so line 14 or line 19a	22,188. 22,188. 1,570. 2526835. year as a section 5 upported organiza, and line 16 is mo	1384375. 11,590. 11,590. 11,590. 1395965. 301(c)(3) organization 15 16 17 18 3 1/3%, and line 1 tion re than 33 1/3%,;	7362918. 132,613. 1,570. 7497101. on, on, 88.32 % 83.20 % 1.77 % 2.00 % 7 is not mand

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	•		
	2		
	3a		
	- Ou		
	3b		
	3с		
	30		
	4a		
	46		
	4b		
	4c		
	5a		
	5b		
	5c		
	6		
	_		
	7		
	8		
	9a		
	9b		
	9с		
	10a		
	10b		
n 9	90 or 99	ル)-ドフ)	ついつつ

Pa	rt IV Supporting Organizations (continued)			igo c
	(continued)		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			110
	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described in line 11a above?	11b		
	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
	, , , , , , , , , , , , , , , , , , ,		Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations	•		
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions)	١.		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	structio	ns).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

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Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Orga	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyi	ng trust or	n Nov. 20, 1970 (explain in I	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations must	st complete	e Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	ally integra	ted Type III supporting org	anization (see
	instructions).			

Schedule A (Form 990 or 990-EZ) 2020

Pa	rt V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anızations _{(contini}	ued)	
Sect	tion D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organization	S	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	he organization is responsive)		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Sect	tion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributio Pre-2020	ns	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2020				
а	From 2015				
b	From 2016				
С	From 2017				
d	From 2018				
е	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
	Applied to 2020 distributable amount				
i	Carryover from 2015 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D,				
	line 7:				
а	Applied to underdistributions of prior years				
	Applied to 2020 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
	Excess from 2016				
	Excess from 2017				
	Excess from 2018				
	Excess from 2019				
	Fundament (1990)				

Schedule A (Form 990 or 990-EZ) 2020

e Excess from 2020

SOCIETY OF ENVIRONMENTAL JOURNALISTS,

Schedule A	(Form 990 or 990-EZ) 2020 INC.	52-0194031 Page 8
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part I Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Secti line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for (See instructions.)	I, line 17a or 17b; Part III, line 12; on B, lines 1 and 2; Part IV, Section C, line 1; Part V, Section B, line 1e; Part V,
-		

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

SOCIETY OF ENVIRONMENTAL JOURNALISTS, INC.

Employer identification number 52-0194031

Pai	rt I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds or	Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lin	ne 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advised f	unds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a	dvisors in writing that grant funds can be use	d only
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpose con	ferring
Pai	rt II Conservation Easements. Complete if the org	ganization answered "Yes" on Form 990, Part	IV, line 7.
1	Purpose(s) of conservation easements held by the organization		
	Preservation of land for public use (for example, recrea		storically important land area
	Protection of natural habitat	Preservation of a ce	ertified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quality	fied conservation contribution in the form of a	
	day of the tax year.		Held at the End of the Tax Year
	Total number of conservation easements		
	Total acreage restricted by conservation easements		•
	Number of conservation easements on a certified historic str		. 2c
a	Number of conservation easements included in (c) acquired		
•	listed in the National Register		2d
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by the org	ganization during the tax
4	year	coment is leasted	
4 5	Number of states where property subject to conservation ea		
3	Does the organization have a written policy regarding the per violations, and enforcement of the conservation easements i		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,		
Ū	b	Transming of Violations, and emoreting conserve	ation casements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conservation	easements during the year
-	\$	annig on molations, and other only contact ration	caseee adming and year
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requirements of section 170(h)(4	4)(B)(i)
	and section 170(h)(4)(B)(ii)?	• • • • • • • • • • • • • • • • • • • •	
9	In Part XIII, describe how the organization reports conservati		
	balance sheet, and include, if applicable, the text of the footi	-	
	organization's accounting for conservation easements.		
Pai	rt III Organizations Maintaining Collections o	f Art, Historical Treasures, or Othe	r Similar Assets.
	Complete if the organization answered "Yes" on Form	n 990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 95	58, not to report in its revenue statement and I	balance sheet works
	of art, historical treasures, or other similar assets held for pul	olic exhibition, education, or research in furthe	erance of public
	service, provide in Part XIII the text of the footnote to its final	ncial statements that describes these items.	
b	If the organization elected, as permitted under FASB ASC 95	58, to report in its revenue statement and bala	nce sheet works of
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furtheral	nce of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		·
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical tre	asures, or other similar assets for financial gai	in, provide
	the following amounts required to be reported under FASB A		
	Revenue included on Form 990, Part VIII, line 1		·
	Assets included in Form 990, Part X		
LHA	For Paperwork Reduction Act Notice, see the Instruction	s for Form 990.	Schedule D (Form 990) 2020

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	dule D (Form 990) 2020 INC.							9403		age 2
Par	t III Organizations Maintaining C	ollections of Ar	t, Historical Tr	easures, or Ot	her S	<u>Similar</u>	Asse	ts (contir	nued)	
3	Using the organization's acquisition, accession	on, and other record	s, check any of the	following that make	e signit	ficant us	e of its			
	collection items (check all that apply):									
а	Public exhibition	d		hange program						
b	Scholarly research e Other									
С	Preservation for future generations									
4	Provide a description of the organization's co	•	•	· ·	•		in Par	t XIII.		
5	During the year, did the organization solicit o							7		1
Da	to be sold to raise funds rather than to be ma							Yes		No
Par	t IV Escrow and Custodial Arranger reported an amount on Form 990, Par		ete if the organization	n answered "Yes"	on For	m 990, F	Part IV,	line 9, or		
			liano, fan aanstuik, stian		-4 :1					
ıa	Is the organization an agent, trustee, custodi							Yes		No
h	on Form 990, Part X? If "Yes," explain the arrangement in Part XIII and the arrangement in Part XI						🖵	_ res] NO
b	in res, explain the analigement in rait Allia	and complete the for	llowing table.		Г			Amoun		
С	Beginning balance				H	1c		Amoun		
	Additions during the year					1d				
e	Distributions during the year					1e				
f	Ending balance					1f				
	Did the organization include an amount on Fo							Yes		No
	If "Yes," explain the arrangement in Part XIII.				-]
Par	t V Endowment Funds. Complete it	the organization an	swered "Yes" on Fo	orm 990, Part IV, lin	e 10.					
		(a) Current year	(b) Prior year	(c) Two years back	(d) [⊺]	Three year	rs back	(e) Four	years	back
1a	Beginning of year balance	276,697.	252,871.	281,114		258	,405.		252,	769.
b	Contributions	430.	1,025.	2,415		1,718.			2,	747.
С	Net investment earnings, gains, and losses	25,627.	36,008.	-17,453		33	,996.		16,	083.
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs		13,207.	13,205		13	,005.		13,	194.
f	Administrative expenses									
g	End of year balance	302,754.	276,697.		•	281	,114.		258,	405.
2	Provide the estimated percentage of the curr	ent year end balanc	e (line 1g, column (a	a)) held as:						
а	Board designated or quasi-endowment		_%							
b	Permanent endowment ► 82.1000	%								
С	Term endowment ▶ 17.9000 g									
_	The percentages on lines 2a, 2b, and 2c sho									
За	Are there endowment funds not in the posse	ssion of the organiza	ation that are held a	nd administered to	r the o	rganizat	ion	Г	,,	
	by:							0-(1)	Yes	No X
	(i) Unrelated organizations							3a(i)	\dashv	X
h	(ii) Related organizations	tions listed as requir	and on Cobodula D2					3a(ii) 3b	\dashv	
4	Describe in Part XIII the intended uses of the							SD		
_	t VI Land, Buildings, and Equipm		willent lunus.							
	Complete if the organization answered) Part IV line 11a S	See Form 990 Part	X line	10				
-	Description of property	(a) Cost or of	<u> </u>	1		nulated		(d) Boo	valı	
	Beschption of property	basis (investm			leprec			(u) Boo	· vaia	_
	Land	`	,	. ,						
	Buildings									
	Leasehold improvements						\neg			
	Equipment									
	Other			9,927.		3,654	1.		1,2	73.
	. Add lines 1a through 1e. (Column (d) must e		X, column (B), line 1	0c.)					1,2	73.

<u>1,273.</u> Schedule D (Form 990) 2020

52-0194031 Pag	ge 3
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Schedule D (Form 990) 2020

Part VII Investments - Other Securities.		52-0194031 Pa
Complete if the organization answered "Yes" of (a) Description of security or category (including name of security)	on Form 990, Part IV, line (b) Book value	e 11b. See Form 990, Part X, line 12. (c) Method of valuation: Cost or end-of-year market value
V. Elemental alastications	(b) book value	(c) Method of Valuation. Cost of end-or-year market value
N. Olasaska kalaka awaita akamata		
) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
otal. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)		
Part VIII Investments - Program Related.		
Complete if the organization answered "Yes" of	on Form 990. Part IV. line	e 11c. See Form 990. Part X. line 13.
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
vtal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		
Part IX Other Assets.		
Complete if the organization answered "Yes" o	on Form 990. Part IV. line	11d. See Form 990. Part X. line 15.
	Description	(b) Book value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
otal. (Column (b) must equal Form 990, Part X, col. (B) line	15)	•
Part X Other Liabilities.	- 7	
Complete if the organization answered "Yes"	on Form 990. Part IV. line	11e or 11f. See Form 990. Part X. line 25.
(a) Description of liability		(b) Book value
(1) Federal income taxes		
(1) Federal income taxes		
(2)		
(2)		
(2) (3) (4)		
(2) (3) (4) (5)		
(2) (3) (4) (5) (6)		
(2) (3) (4) (5) (6) (7)		
(2) (3) (4) (5) (6) (7) (8)		
(2) (3) (4) (5) (6) (7)	25)	

032053 12-01-20

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

QUQU
Open to Public

OMB No. 1545-0047

Open to Public Inspection

SOCIETY OF ENVIRONMENTAL JOURNALISTS, Name of the organization Employer identification number 52-0194031 INC. **General Information on Grants and Assistance** Part I 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection X Yes criteria used to award the grants or assistance? No 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Grants and Other Assistance to Domestic Organizations and Domestic Governments, Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of (c) IRC section 1 (a) Name and address of organization (b) EIN (d) Amount of (e) Amount of (a) Description of (h) Purpose of grant valuation (book, or government (if applicable) cash grant non-cash noncash assistance or assistance FMV, appraisal, assistance other) CAPITAL CITY PRESS LLC D/B/A THE ADVOCATE - 10705 RIEFER ROAD -72-6185365 0.FMV COVERAGE PROJECT BATON ROUGE, LA 70810 221,396 HIGH COUNTRY NEWS 119 GRAND AVE PAONIA, CO 81428 23-7015336 154,736 0.FMV COVERAGE PROJECT GUARDIAN ORG FOUNDATION 900 17TH STREET NW WASHINGTON, DC 20006 81-2404459 120,000 0.FMV COVERAGE PROJECT MURRAY GLOBAL ENTERPRISES PO BOX 308 WINTHROP, WA 98862 81-1647908 16 567 0.FMV COVERAGE PROJECT DETROIT EDUCATIONAL TELEVISION FOUNDATION - 1 CLOVER COURT -38-1440200 COVERAGE PROJECT WIXOM, MI 48393 10,000 0.FMV COLUMBIA INSIGHT 412 24TH STREET HOOD RIVER, OR 97031 82-4504894 8 432. 0.FMV COVERAGE PROJECT 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

3 Enter total number of other organizations listed in the line 1 table

Schedule I (Form 990) 2020

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
ONORARIA AND PRIZES	26	8,414.	0.		
UND FOR ENVIRONMENTAL JOURNALISM	32	91,950.	0.		
Part IV Supplemental Information. Provide the information	mation required in Part I, lin	e 2; Part III, column	(b); and any other a	dditional information.	

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

Open to Public Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

► Go to www.irs.gov/Form990 for instructions and the latest information. SOCIETY OF ENVIRONMENTAL JOURNALISTS, INC.

Employer identification number 52-0194031

OMB No. 1545-0047

Pa	art I Questions Regarding Compensation			
	<u> </u>		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		Х
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		Х
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		Х
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Regulations section 53.4958-6(c)?

Schedule J (Form 990) 2020

INC.

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns	(F) Compensation in column (B)	
(A) Name and Title		(i) Base compensation	(i) Base (ii) Bonus & incentive compensation		compensation	berients	(B)(i)-(D)	reported as deferred on prior Form 990	
(1) MEAGHAN PARKER	(i)	138,645.	0.	0.	3,975.	15,801.	158,421.	0.	
EXECUTIVE DIRECTOR	(ii)		0.	0.	0.	0.	0.	0.	
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
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	(i)								
	(ii)								
	(i)								
	(ii)								

Schedule J (Form 990) 2020

SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ) Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

▶ Go to www.irs.gov/Form990 for the latest information. SOCIETY OF ENVIRONMENTAL JOURNALISTS, INC.

Employer identification number 52-0194031

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

VIABILITY OF JOURNALISM ACROSS ALL MEDIA TO ADVANCE PUBLIC

UNDERSTANDING OF ENVIRONMENTAL ISSUES.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

CONFERENCE - SPONSORSHIP OF ANNUAL CONFERENCE TO INFORM AND EDUCATE

JOURNALISTS ENGAGED IN REPORTING ON THE ENVIRONMENT AND ENERGY.

EXPENSES \$ 176,700. INCLUDING GRANTS OF \$ 0. REVENUE \$ 119,089.

MEMBERSHIP SERVICES - TO PROVIDE RESOURCES RELATED TO ENVIRONMENTAL

JOURNALISM FOR MEMBERS OF THE SOCIETY.

EXPENSES \$ 60,207. INCLUDING GRANTS OF \$ 0. REVENUE \$ 61,268.

FORM 990, PART VI, SECTION A, LINE 4:

THE ORGANIZATION MADE THE FOLLOWING AMENDMENTS TO ITS BYLAWS IN 2020:

REVISING ARTICLE II, SECTION 1(C) TO SPECIFY THAT ACADEMIC MEMBERS ARE

THOSE WHO ARE FULL-TIME FACULTY AT A COLLEGE, UNIVERSITY OR OTHER SCHOOL.

ADDING THE FOLLOWING TO ARTICLE II, SECTION 1: "E. STUDENT MEMBER.

INDIVIDUALS ARE ELIGIBLE TO BE STUDENT MEMBERS IF: (1) THEY ARE PURSUING A

COLLEGE OR UNIVERSITY DEGREE OR A HIGH SCHOOL DIPLOMA, AND: (2) IN THE

MAJORITY OPINION OF THE BOARD OF DIRECTORS OR ITS DESIGNEE(S), THEY WILL

CONTRIBUTE TO THE ATTAINMENT OF THE OBJECTIVES OF THE SOCIETY. STUDENT

MEMBERS SHALL HAVE ALL THE RIGHTS AND PRIVILEGES OF THE SOCIETY, EXCEPT

THAT THEY SHALL NOT BE ENTITLED TO HOLD OFFICE."

FORM 990, PART VI, SECTION A, LINE 6:

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) 2020

Name of the organization SOCIETY OF ENVIRONMENTAL JOURNALISTS,

Employer identification number

INC. 52-0194031 CATEGORIES OF MEMBERSHIP: THE SOCIETY SHALL CONSIST OF MEN AND WOMEN WHOSE QUALIFICATION IN THE JUDGMENT OF THE BOARD OF DIRECTORS, HEREIN AFTER CONSTITUTED, OR ITS DESIGNEE(S) SHALL WARRANT THEIR ELECTION TO ANY OF THE FOLLOWING FOUR CATEGORIES OF MEMBERS: ACTIVE MEMBER, ASSOCIATE MEMBER, ACADEMIC MEMBER, HONORARY MEMBER, AND STUDENT MEMBER. ACTIVE, ASSOCIATE, AND ACADEMIC MEMBERS SHALL NOT ENGAGE IN LOBBYING OR PUBLIC RELATIONS WORK RELATING TO ENVIRONMENTAL ISSUES. THE BOARD OF DIRECTORS MAY MAINTAIN POLICIES ON HOW THE MEMBERSHIP SECTION OF THESE BYLAWS WILL BE IMPLEMENTED BY THE BOARD. THE QUALIFICATIONS AND RIGHTS OF THE MEMBERS OF THOSE CATEGORIES SHALL BE AS FOLLOWS: A. ACTIVE MEMBER. AN INDIVIDUAL IS ELIGIBLE TO BE AN ACTIVE MEMBER IF HE OR SHE IS PRIMARILY ENGAGED IN THE GATHERING, REPORTING, WRITING, EDITING, PHOTOGRAPHING, PRODUCING, OR CARTOONING OF NEWS FOR DISSEMINATION BY REGULARLY PUBLISHED, GENERAL CIRCULATION NEWSPAPERS, MAGAZINES, AND NEWSLETTERS, AS WELL AS RADIO AND TELEVISION STATIONS AND NETWORKS, ONLINE MEDIA, BOOKS, NEWS SERVICES AND OTHER MEDIA AVAILABLE TO THE GENERAL PUBLIC. NEITHER ACTIVE MEMBERS NOR THEIR EMPLOYERS SHALL ENGAGE IN LOBBYING OR PUBLIC RELATIONS WORK RELATED TO ENVIRONMENTAL ISSUES. B. ASSOCIATE MEMBER. AN INDIVIDUAL IS ELIGIBLE TO BE AN ASSOCIATE MEMBER IF: 1) HE OR SHE IS SUBSTANTIALLY ENGAGED IN JOURNALISM OR WORKS IN FIELDS THAT CLOSELY RELATE TO JOURNALISM YET IS INELIGIBLE FOR ACTIVE MEMBERSHIP, EITHER BECAUSE JOURNALISM IS NOT HIS OR HER PRIMARY OCCUPATION OR BECAUSE HIS OR HER EMPLOYER LOBBIES OR CONDUCTS PUBLIC RELATIONS WORK RELATING TO ENVIRONMENTAL ISSUES, AND: 2) IN THE MAJORITY OPINION OF THE BOARD OF DIRECTORS, OR ITS DESIGNEE(S) WILL CONTRIBUTE TO THE ATTAINMENT OF THE OBJECTIVES OF THE SOCIETY. ASSOCIATE MEMBERS SHALL NOT ENGAGE IN LOBBYING OR PUBLIC RELATIONS WORK RELATING TO ENVIRONMENTAL ISSUES. C. ACADEMIC MEMBER. AN INDIVIDUAL IS ELIGIBLE TO BE AN ACADEMIC MEMBER IF HE OR SHE IS ON THE FULL-TIME FACULTY OR IS A STUDENT AT AN ACCREDITED

Name of the organization SOCIETY OF ENVIRONMENTAL JOURNALISTS,

Employer identification number

52-0194031 INC. COLLEGE, UNIVERSITY, OR OTHER SCHOOL AND HAS AN INTEREST IN ENVIRONMENTAL JOURNALISM AND/OR ENVIRONMENTAL ISSUES. ACADEMIC MEMBERS SHALL NOT ENGAGE IN LOBBYING OR PUBLIC RELATIONS WORK RELATING TO ENVIRONMENTAL ISSUES. D. HONORARY MEMBER. AN INDIVIDUAL IS ELIGIBLE TO BE AN HONORARY MEMBER IF HE OR SHE HAS RENDERED OUTSTANDING AND DISTINGUISHED SERVICE TO THE SOCIETY, AS DETERMINED BY THE BOARD OF DIRECTORS. AN HONORARY MEMBER SHALL STILL HAVE ALL THE RIGHTS AND PRIVILEGES OF THE SOCIETY, EXCEPT THAT THEY SHALL NOT BE ENTITLED TO VOTE OR HOLD OFFICE. E. STUDENT MEMBER. INDIVIDUALS ARE ELIGIBLE TO BE A STUDENT MEMBER IF: 1) THEY ARE PURSUING A COLLEGE OR UNIVERSITY DEGREE OR A HIGH SCHOOL DIPLOMA AND: 2) IN THE MAJORITY OPINION OF THE BOARD OF DIRECTORS OR ITS DESIGNEE(S), THEY WILL CONTRIBUTE TO THE ATTAINMENT OF THE OBJECTIVES OF THE SOCIETY. STUDENT MEMBERS SHALL HAVE ALL RIGHTS AND PRIVILEGES OF THE SOCIETY, EXCEPT THAT THEY SHALL NOT BE ENTITLED TO HOLD OFFICE. APPLICATION FOR MEMBERSHIP. AN INDIVIDUAL SEEKING MEMBERSHIP IN THE SOCIETY AS AN ACTIVE, ASSOCIATE, OR ACADEMIC MEMBER MUST SUBMIT A COMPLETED APPLICATION, IN SUCH FORM AS THE BOARD OF DIRECTORS SHALL FROM TIME TO TIME DETERMINE. TO THE BOARD OF DIRECTORS OR A COMMITTEE OR OFFICER DESIGNATED BY THE BOARD OF DIRECTORS, WHCIH, IN ITS SOLE DISCRETION, WILL GRANT OR DENY THE INDIVIDUAL'S APPLICATION FOR MEMBERSHIP. APPLICANTS WILL BE NOTIFIED IN WRITING, IF ACCEPTED, AND OF THE MEMBERSHIP STATUS GRANTED. HONORY MEMBERS WILL BE DESIGNATED BY THE BOARD OF DIRECTORS IN ITS SOLE DISCRETION. TERMINATION OF MEMBERSHIP. THE BOARD OF DIRECTORS, BY THE AFFIRMATIVE VOTE OF TWO-THIRDS OF ALL THE MEMBERS OF THE BOARD PRESENT AT ANY REGULAR OR SPECIAL MEETING, MAY TERMINATE THE MEMBERSHIP OF A MEMBER, FOR CAUSE, AFTER AN APPROPRIATE HEARING, AND MAY, BY A MAJORITY VOTE OF THOSE PRESENT AT ANY REGULAR OR SPECIAL MEETING, TERMINATE THE MEMBERSHIP OF ANY MEMBER WHO SHALL BE IN DEFAULT IN THE PAYMENT OF DUES OR DELEGATE SUCH AN AUTHORITY TO AN APPROPRIATE COMMITTEE. MEMBERSHIP DUES.

Name of the organization SOCIETY OF ENVIRONMENTAL JOURNALISTS, INC.

Employer identification number 52-0194031

THE AMOUNT OF THE DUES OF THE MEMBERS SHALL BE DETERMINED BY THE BOARD OF
DIRECTORS OR A COMMITTEE OR OFFICER DESIGNATED BY THE BOARD OF DIRECTORS
AND SHALL BE PAID MONTHLY OR ANNUALLY BY SUCH DATES OR DATE AS MAY BE
DETERMINED BY THE BOARD FROM TIME TO TIME. THE BOARD OF DIRECTORS OR ITS
DESIGNEE(S) MAY ESTABLISH DIFFERENT DUES AMOUNTS FOR MEMBERS OF DIFFERENT
CATEGORIES AND MAY FROM TIME TO TIME OFFER SPECIAL DUES DISCOUNTS.

FORM 990, PART VI, SECTION A, LINE 7A:

THE ORGANIZATION HAS THE POWER TO ELECT MEMBERS TO THE GOVERNING BODY.

FORM 990, PART VI, SECTION A, LINE 7B:

CHANGES TO THE ORGANIZATION'S BYLAWS OR ARTICLES OF INCORPORATION ARE SUBJECT TO APPROVAL BY MEMBERS.

FORM 990, PART VI, SECTION B, LINE 11B:

THE 990 WAS PROVIDED TO THE TREASURER AND FINANCE COMMITTEE FOR REVIEW PRIOR TO BEING FILED.

FORM 990, PART VI, SECTION B, LINE 12C:

THE EXECUTIVE COMMITTEE OF THE BOARD CONDUCTS PERIODIC REVIEW TO IDENTIFY
ANY CONFLICTS OF INTEREST.

FORM 990, PART VI, SECTION B, LINE 15A:

THE BOARD OF DIRECTORS ANNUALLY REVIEWS AND APPROVES THE EXECUTIVE DIRECTOR'S SALARY.

FORM 990, PART VI, SECTION C, LINE 19:

GOVERNING DOCUMENTS ARE AVAILABLE UPON REQUEST.

Name of the organization SOCIETY OF ENVIRONMENTAL JOURNALISTS, INC.	Employer identification number 52-0194031
FORM 990, PART IX, LINE 11G, OTHER FEES:	
EDITORIAL SERVICES:	
PROGRAM SERVICE EXPENSES	110,073.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	110,073.
WEB CONTENT MANAGER:	
PROGRAM SERVICE EXPENSES	59,006.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	59,006.
OTHER CONSULTING:	
PROGRAM SERVICE EXPENSES	15,425.
MANAGEMENT AND GENERAL EXPENSES	33,061.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	48,486.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	217,565.

FORM 990 PAGE 10 990

Asset No.	Description	Date Acquired	Method	Life	C o n v	Line No.	Unadjusted Cost Or Basis	Bus % Excl	Section 179 Expense	Reduction In Basis	Basis For Depreciation	Beginning Accumulated Depreciation	Current Sec 179 Expense	Current Year Deduction	Ending Accumulated Depreciation
	FURNITURE & FIXTURES														
1	FURNITURE & EQUIPMENT	VARIOUS		.000	HY1	L6	9,927.				9,927.	8,654.		0.	8,654.
	* 990 PAGE 10 TOTAL FURNITURE & FIXTURES				П		9,927.				9,927.	8,654.		0.	8,654.
	* GRAND TOTAL 990 PAGE 10 DEPR						9,927.				9,927.	8,654.		0.	8,654.
					П		,				,	,			,
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